

Session title: Group facilitation – managing group dynamics
Time: 50 mins
Materials: <ul style="list-style-type: none"> ❖ Slide 8 ❖ Flipchart and pens
Objective: <ul style="list-style-type: none"> ➢ Participants are aware of the additional skills required to facilitate groups ➢ Participants have practical tips for dealing with group dynamics
Context: <p>Group facilitation is key to the PMSD process, because of the importance of the participatory element. There are a number of aspects of the process that will require you to bring together a diverse group of people, elicit learning and discussion and build consensus and joint action plans.</p> <p>It incorporates many of the skills we have already looked at, but there are some additional skills too.</p>
<p>Process:</p> <p><i>Discuss:</i></p> <ul style="list-style-type: none"> • What have you already learned in this module, which could be useful in facilitating groups? • What additional skills and abilities do you need to facilitate a group? <p><i>Present:</i></p> <p>One of the key additional skills is about managing group dynamics. One of the greatest challenges for a facilitator is what to do when the session does not go to plan, either because of a ‘difficult’ person or an unproductive group dynamic. In reality, sessions rarely go exactly to plan and your ability to tune into the group and shift your approach accordingly is key to achieving your desired outcomes.</p> <p><i>Activity:</i></p> <p>Step 1</p> <ul style="list-style-type: none"> • Reflecting on meetings and workshops that you have participated in, what are some of the challenging dynamics and behaviours you have observed? <i>(5-minute brainstorm with whole group)</i> • Thinking about the people you will be working with, which of these dynamics do you think will be most likely and most challenging? Come up to the flipchart and put a coloured dot by one of these. <i>(note the top 3-5 challenging dynamics/behaviours as voted by the group – depending on how many groups you will get them in for the next step)</i> <p>Step 2</p> <ul style="list-style-type: none"> • Get people into small groups (approx. 5 people per group) and give them one of the top challenging dynamics/behaviours • Each group must <u>nominate a group facilitator</u> to lead the discussion • <i>(slide 8)</i> Discuss the dynamic or behaviour you have been allocated -

Participant Guide Format

Karen Dixon



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Participants Guide Press Productivity, 2024-11-01 This is the Participant Guide to support team leaders in implementing an autonomous maintenance team This is usually sold with Autonomous Maintenance Shopfloor TPM Implementation This is for extra copies

The Life You've Always Wanted Bible Study Participant's Guide John Ortberg, 2013-05-15 In the six session small group Bible study The Life You've Always Wanted John Ortberg guides you and your group through the spiritual disciplines and teaches you how they can transform your spiritual life What does true spiritual life really look like And what keeps you from living it What can you do to pursue it If you're tired of the status quo if you suspect there's more to Christianity than what you've experienced John Ortberg invites you to join him on a road to transformation and spiritual vigor that anyone can take Cultivate new intimacy and confidence in prayer Discover the freedom of secrecy Taste the benefits of slowing life's frenetic pace Learn how to be guided by the Holy Spirit and much more As in a marathon the secret lies not in trying hard but in training consistently Proven by followers of Jesus over the centuries the spiritual disciplines are exercises that strengthen your endurance race on the road to growth Sessions include It's Morphing Time Slowing Down and Celebrating Praying and Confessing Meditating on Scripture and Seeking Guidance Practicing Servanthood Finding Freedom Going the Distance with a Well Ordered Heart Designed for use with The Life You've Always Wanted A DVD Study 9780310810506 sold separately

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Celebrate Recovery Leader's Guide, Revised and Updated John Baker, 2025-07-01. A recovery program based on 8 principles from the Beatitudes. In this revised and newly updated handbook for leaders, there is a way the church can help the wounded move beyond their hurts, hang-ups, and habits to experience the forgiveness of Christ. Celebrate Recovery helps the church fulfill its role as Christ's healing agent. You don't have to lead alone. To lead people forward in spiritual, physical, and emotional restoration is to walk in the footsteps of Christ. And that's why the *Celebrate Recovery Leader's Guide* is so important. With everything you need to encourage lasting life change, the newly updated handbook is the best way to facilitate Celebrate Recovery in your church and help people look forward to a whole new future. The *Celebrate Recovery Leader's Guide* includes: A Celebrate Recovery start-up strategy, A clear, easy-to-follow format, Step-by-step instructions for each meeting, Guide for conducting leader training, Teaching notes for the twenty-five lessons of *The Journey Begins*, Participant's Guide volumes 1-4, Overview of the twenty-five lessons of *The Journey Continues*, Participant's Guide volumes 5-8, Updated NIV Bible References. Along with a willing heart, this handbook is invaluable for leading men and women forward in complete restoration and transformation through Christ. Basic Management Skills: Participant manual National Drug Abuse Center (U.S.), 1982. **Rapid Instructional Design** George M. Piskurich, 2015-01-20. The classic guide to instructional design, fully updated for the new ways we learn. *Rapid Instructional Design* is the industry standard guide to creating effective

instructional materials providing no nonsense practicality rather than theory driven text Beginning with a look at what instructional design really means readers are guided step by step through the ADDIE model to explore techniques for analysis design development intervention and evaluation This new third edition has been updated to cover new applications technologies and concepts and includes many new templates real life examples and additional instructor materials

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