

PHASED RETIREMENT REQUEST AND AGREEMENT

PRIVACY ACT STATEMENT

AUTHORITY: Title 5, U. S.C.Chapter 83 (Section 8331a) Retirement, and Chapter 84 (Section 8412a), Federal Employee Retirement System, and DTM-16-004, Phased Retirement.

PRINCIPAL PURPOSE(S): The information you furnish is needed to document your election of phased retirement status and will be used to determine and allow present or future benefits, to identify records properly associated with your election, and to maintain a properly identifiable claim file.

ROUTINE USE(S): The information may be shared, pursuant to the routine uses established in Office of Personnel Management System of Records Notice OPM/GOV-T-1 (<http://dpc.dod.defense.gov/Privacy/SCRNIndex/DoDInside/SCRNAArticle/VGsearchid/5797/Article/570733suprgovt-1.aspx>).

DISCLOSURE: Voluntary; however, failure to furnish the requested information may delay or prevent action on your election.

INSTRUCTIONS

General Instructions for Employee:

Employees interested in phased retirement should schedule a counseling session with their servicing human resources specialist or benefits specialist. The decision to request phased retirement should be taken only after the employee has been made fully aware of the requirements of phased retirement and the impact to his/her monthly income. The employee should then discuss phased retirement with his/her supervisor.

To Request Phased Retirement:

Once an employee is comfortable that phased retirement is the right choice he/she will need to complete Section A of this form, and submit to an authorized DoD Component official. If the authorized DoD Component official is not the employee's supervisor, the employee should submit the form to his/her supervisor for a recommendation.

If the Request for Phased Retirement is Denied:

Denial of an employee's request for phased retirement will be documented on this form by an authorized DoD Component official and a copy of the denial will be provided to the requesting employee. If the employee's request for phased retirement is denied, the employee will not complete Section D of Part II. However, the original DD Form 3018 and any additional documentation will be kept in accordance with applicable records retention schedules.

If the Request for Phased Retirement is Approved:

Approval of an employee's request for phased retirement will be documented on this form by an authorized DoD Component official, and a copy will be provided to the requesting employee. The requesting employee will then complete Section D of Part II, Phased Retirement Agreement, and enter into a specified period of phased retirement as annotated in Blocks 1 and 2 of Section C of Part II, Phased Retirement Agreement.

The employee will provide the completed and signed DD Form 3018, SF 3116, and either the SF 2801/SF3107 to his/her servicing benefits office for processing. The SF 2801 is for employees covered under the Civil Service Retirement System (CSRS) and the SF 3107 is for employees covered under the Federal Employees Retirement System (FERS).

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