

Common Induction

Course Description:

Skills for Care is the strategic development body for Adult Social Care workers in England and is responsible for setting the standards - the Common Induction Standards (CIS) - for people entering adult social care.

CIS were developed to meet the requirements of the General Social Care Council Code of Practice Since October 2009 they have formed the national minimum standards requirements specified for the Care Quality Commission (CQC) for all new care staff. CIS form the basis for social care staff registration throughout England and are required to be met within the 12-week induction period that employers must provide for all new care staff.

CIS are linked to Diploma (DQF) Health and Social Care Study, and provide preparatory training for entry into Major programmes. CIS will:

- Provide a structured start for new care staff
- Enable Care workers to provide high quality care and support
- Provide recognition for care workers in their ongoing education
- Prepare care workers for entry into Diploma (DQF) Health and Social Care Study.

You must provide all new care staff with a 12-week induction period incorporating Common Induction Training in order to meet the national minimum standards requirements for care staff specified by CQC. Further training elements covering the following standards to meet defined are available separately:

- Fire Awareness
- First Aid
- Health and Safety
- Infection Control
- Safeguarding of Vulnerable Adults
- Moving and Handling

Course Outcomes:

- Standard 1 Role of the Health and Social Care Worker
- Standard 2 Personal Development
- Standard 3 Communicate Effectively
- Standard 4 Equality and Inclusion
- Standard 5 Principles for Implementing Duty of Care
- Standard 6 Principles of Safeguarding in Health and Social Care
- Standard 7 Person-centred Support
- Standard 8 Health and Safety in an Adult Social Care Setting

Course Duration:

12wks

Assessment:

The learner will carry out an ongoing assessment during the course

Certification:

All delegates will receive a certificate of attendance

Location:

The course can be delivered at locations to suit the client or at one of our training venues. Maximum number of delegates per course is 15.



Skills For Care Common Induction Standards Answers

Sarah Williams, Lynne Rutter, Ivan Gray



Skills For Care Common Induction Standards Answers:

Practice Development Workbook for Nursing, Health and Social Care Teams Jan Dewing, Brendan McCormack, Angie Titchen, 2014-06-03 If you are looking to develop and improve your nursing health or social care practice either individually or as part of a team the Practice Development Workbook for Nursing Health and Social Care Teams offers a wide ranging selection of activities tools and resources covering vital aspects of practice development Written as a companion volume to the latest edition of the best selling Practice Development in Nursing and Healthcare this new resource grounds practice development in day to day nursing and health and social care through accessible informative learning activities It also focuses on practical ways in which teams can make their workplace cultures more effective and person centred and enables practitioners to empower themselves to make compassionate care a fundamental part of effective health and social care systems Key features Offers a full range of resources and tools to support all stages of learning and development towards person centred practice including learning activities templates posters tips and hints information sheets and checklists Includes practical advice for teams to involve patients clients and residents in the transformation of workplace cultures and bringing about sustainable change Perfect for use both by individuals or by those working in group settings Presents informative and accessible information through activities and key learning points rather than just theory Fully linked to Practice Development in Nursing and Healthcare second edition but can also be used as a stand alone resource Includes access to a companion website featuring even more tools and resources including sample Powerpoint presentations worksheets and reflection tools questionnaires and checklists evaluation tools as well as a bonus chapter on Sharing and Celebrating

Health and Safety Suzan Collins, 2009-06-15 This book provides guidance on the responsibilities and risk assessments involved in maintaining a clean safe and secure work environment covering subjects such as first aid safety in the kitchen infection control safe handling of adults issues surrounding medication how to react in an emergency and how to respond to challenging behaviour

Personal development for learning disability workers Lesley Barcham, 2011-06-03 If you are working within the learning disability sector and studying for the QCF Diploma in Health and Social Care you will find this book invaluable in helping you to achieve the unit on Personal Development It will help you to become a person centred worker to reflect on your own performance and to develop a plan for your future development The book is easy to navigate with each chapter covering one of the learning outcomes within the unit Each chapter begins with an example taken from real people's stories and lots of activities photographs and other illustrations are included throughout

Continuing Professional Development in Social Care Lynne Rutter, 2012-11-09 There has been a recent focus on how practitioners can engage with continuing professional learning and development This book is written to support and help busy social workers in front line practice as well as those in leadership and management roles to achieve the key aims of continuing professional development CPD in a post qualifying social work context There are sections on how to engage with CPD at an

appropriate level understanding complex thinking and practices and developing professional reasoning and judgement that can be appropriately recognised and evaluated

Towards Human Rights in Residential Care for Older Persons Helen Meenan, Nicola Rees, Israel Doron, 2015-07-30 People are leading significantly longer lives than previous generations did and the proportion of older people in the population is growing Residential care for older people will become increasingly necessary as our society ages and we will require more of it At this moment in time the rights of older people receive attention at international and regional levels with the United Nations the Organization of American States and the African Union exploring the possibility of establishing new conventions for the rights of older persons This book explores the rights of older people and their quality of care once they are living in a care home and considers how we can commence the journey towards a human rights framework to ensure decent and dignified care for older people The book takes a comparative approach to present and future challenges facing the care home sector for older people in Africa Kenya the Arab world Egypt Australia China England Israel Japan and the USA An international panel of experts have contributed chapters identifying how their particular society cares for its older and oldest people the extent to which demographic and economic change has placed their system under pressure and the role that residential elder care homes play in their culture The book also explores the extent to which constitutional or other rights form a foundation to the regulatory and legislative structures to residential elder care and it examines the important concept of dignity As a multi regional study of the care of older person from a human rights perspective this book will be of excellent use and interest in particular to students and researchers of family and welfare law long term care social policy social work human rights and elder law

Health and Safety in a Learning Disability Service David Johnson, Elaine Hardie, 2007 Aims to meet the learning outcomes for the unit with various features This book provides knowledge and linking to the relevant NVQ and covers both Levels 2 and 3

The City & Guilds Textbook Level 5 Diploma in Leadership and Management for Adult Care: Second Edition Tina Tilmouth, 2024-02-23 Develop best practice and improve your leadership skills with our second edition textbook for the 3096 51 specification Develop a comprehensive understanding of the knowledge and skills required with detailed coverage of all mandatory units Apply theoretical aspects of the Diploma in the workplace and use our Evidence Opportunity feature to test your understanding of the assessment criteria Build confidence reviewing and evaluating practice in Adult Care settings with Reflect On It activities and examples of reflective accounts Prepare a strong portfolio with advice and activities on how to use evidence most effectively This textbook has been fully updated to meet the requirements of the updated Skills for Care qualification criteria

The New Walford Ray Lester, 2005 Covers 15 broad subject groupings social sciences generic psychology sociology social work politics government law finance accountancy industries business education sport media information and tools for information professionals

Improving services and support for people with dementia Great Britain: Parliament: House of Commons: Committee of Public Accounts, Edward Leigh, 2008-01-24 This report from the Committee of Public

Accounts follows on from an NAO report HC 604 session 2006 07 ISBN 9780102945614 and examines the prevalence and costs of dementia diagnosis and early intervention access to and quality of support services and experiences of people with dementia in hospital and care homes Dementia is a term for a range of progressive terminal organic brain diseases It affects about 560 000 people in England and costs the economy some 14 billion a year The Committee has set out a number of conclusions and recommendations including that dementia has not been an NHS priority though following the NAO report the Department of Health is developing a National Dementia Strategy that there is no single individual with responsibility or accountability for improving dementia services that between a half and two thirds of people with dementia never receive a formal diagnosis that there is poor awareness amongst the public and some professionals of dementia that people with dementia and their carers should be given a single health or social care professional contact point to improve the co ordination of their care service that between half and two thirds of all carers do not receive the carer s assessment to which they are entitled that 62 per cent of care home residents are currently estimated to have dementia but less than 28 per cent of care home places are registered to provide specialist dementia care that hospital care for people with dementia is often not well managed increasing the risk of longer hospital stays admission to a care home and a deterioration in the patient s health

Social care Great Britain: Parliament: House of Commons: Health Committee,2010-03-12 Incorporating HC 1021 i to iii session 2008 09 The City & Guilds Textbook Level 5 Diploma in Leadership and Management for Adult Care Tina Tilmouth,2019-07-01 Develop best practice and improve your leadership skills with this textbook published in association with City and Guilds for the new Level 5 Diploma in Leadership and Management for Adult Care specification Build comprehensive understanding of the knowledge and skills required for the Level 5 qualification with detailed coverage of all mandatory units Apply theoretical aspects of the Diploma in the workplace with the In Practice feature Build confidence reviewing and evaluating practice in Adult Care settings with Reflect On It activities and examples of reflective accounts Prepare a strong portfolio with advice and activities on how to use evidence most effectively Extend knowledge and understanding with access to popular optional units available online www.hoddereducation.co.uk/adultcareextras Fully updated to match the Level 5 qualification s integration into the higher apprenticeship programme including the new undertake a research project unit The easy to follow design makes this an invaluable reference guide for anyone looking to progress their management career in Adult Care

Healthcare Support Workers Richard Griffin,2022-08-26 NHS support workers such as nursing Healthcare Assistants Maternity Support Workers and Therapy Assistants often provide the majority of face to face care to patients clients and their families This accessible guide explores the issues underpinning their recruitment training management development and progression NHS support workers comprise four out of ten of the clinical workforce yet despite their importance they have long faced barriers that mean they are not able to fully realise their potential This is the first book to take a comprehensive look at this workforce its history the policy that shapes its

recruitment management and deployment and explains clearly how their capacity and capability can be safely and effectively enhanced Structured around the employment cycle this text covers the introduction of Technical Levels career changes apprenticeships recruitment and selection informal learning learning cultures widening participation supervision and functional skills Providing practical evidence based guidance and including illustrative case studies it suggests a range of interventions to overcome the long standing barriers to the effective development and deployment of healthcare support workers Drawing on the latest research and practice including the author s own experience this book is an important resource for all those educating managing or recruiting unregistered healthcare practitioners It will also provide invaluable guidance to healthcare support workers interested in progressing their careers Promoting Individual and Organisational Learning in Social Work Sarah Williams,Lynne Rutter,Ivan Gray,2012-10-10 In today s performance driven environment maintaining service quality in social work is more important than ever This book will help social work leaders and managers to understand the role that personal and organisational learning plays in the provision of services that are effective and responsive to the needs of service users carers and the communities Recent national policy drivers such as the Munro Review into Child Protection 2011 and the recommendations of the Social Work Reform Board 2010 have strengthened the need to embed and enable learning within the workplace This book is part of a Leadership and Management series which enables managers to understand this need and respond in a timely and effective way The Parliamentary Debates (Hansard). Great Britain. Parliament. House of Lords,2013 Effective Leadership, Management and Supervision in Health and Social Care Ivan Gray,Richard Field,Keith Brown,2010-03-31 This book offers a comprehensive introduction to the areas of leadership management and supervision for line managers supervisors and senior practitioners Taking a problem solving approach the book explores different aspects of leadership and management including personal effectiveness managing and leading supervision managing training and development managing resources and leading and developing a team A precise review of each project area is linked to a set of audit tools that a manager can mobilise in order to review team and personal effectiveness and develop practice *Parliamentary Debates (Hansard)*. Great Britain. Parliament. House of Commons,2010

Care and Teachers in the Induction Years Angela W. Webb,Melanie Shoffner,2024-07-29 This edited volume focuses on understandings and enactments of care in teacher induction in a landscape reshaped by the recent pandemic ongoing societal issues and increased expectations of teachers Building on the editors book *Reconstructing Care in Teacher Education after COVID 19* *Caring Enough to Change* this volume extends reconsiderations of care and teacher development into K 12 schools aiming to explore how care is should and can be operationalized in teacher induction now Each chapter draws on research practice and reflection to provide recommendations to move teacher induction forward in responsive and caring ways Authors include teacher educators practicing teachers and administrators representing different subject areas and educational levels The operationalization of care also takes many forms from mentorship and professional learning

communities to support in navigating burnout and staff shortages Chapters offer specific examples from contributors own teaching experiences and conclude with suggestions for adapting the model or practice for readers own programs and students Ideal for faculty working with preservice educators and administrators supporting newly hired teachers this book can also serve as recommended or supplementary reading in undergraduate or graduate teacher education curriculum and instruction leadership and educational administration courses as well as within professional development opportunities

HC 111-II House of Commons - Children, Schools and Families Committee: Looked-after Children, Volume II Barry Sheerman, Great Britain. Parliament House of Commons. Children, Schools and Families Committee, 2009 **The British National Bibliography** Arthur James Wells, 2009 **Practice Supervision and Assessment in Nursing, Health and Social Care** Mark Wareing, 2024-07-02 This is an essential guide for all health and social work practitioners supporting an increasing number of learners trainees apprentices and pre registration students engaging in practice based and work based learning Applying educational learning theory to underpin the role and practice of the contemporary practice supervisor assessor and educator this accessible book presents strategies for practice learning and personal development Acknowledging the problematic nature of learning within the workplace the authors place the lived experience of the learner at the heart of this text and emphasise the critical importance of an expansive and compassionate learning environment for all The book includes chapters on the context of practice learning the role of the supervisor assessor and educator learning environments coaching assessment and supporting the learner in difficulty among others It also spotlights practice learning in a range of settings from working with children through social care and maternity care Each chapter includes learning outcomes and activities as well as a chapter summary Designed for nurses midwives social workers therapists and operating department practitioners who support learners in the workplace this text is particularly relevant to registrants completing practice supervisor assessor educator preparation and pre registration students taking modules on supporting learning

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