

## Server Functions & Responsibilities

Successful sales and service result from confidence, which can only be developed through knowledge. We will provide you with ample material to develop the necessary knowledge and confidence in relation to service techniques, the menu and the wine list. You, as a server for Blue Fish Grill, must learn it.

#### GENERAL JOB GUIDELINES AND RESPONSIBILITIES

- When taking an order, always look the customer directly in the eyes, and stand erect. Never lean or write on the table. Never crouch down on your knees.
- Never handle a glass by the rim with your hand over the drinking surface.
- Never handle silverware with your hand over the eating surface.
- When handling plates or food, never let your hand touch the eating surface or the food.
- Help your guests as much as possible. Get them cigarettes, be aware of the city's favored bars and dance places, know what movies are showing nearby.
- Know your schedule.
- Know what time to be here for each shift.
- Know what the daily specials are and what they cost.
- Know the history of the restaurant.
- Know the managers.
- Avoid any long conversations at any particular table. This will only upset your other customers.
- Clear your mind of everything except work when you walk in the door. When you're at the
  table make sure your mind is at the table too. Guests can tell when their server is not totally
  mentally present with them at the table and it has a negative impact on the guests'
  experience and the server's tip.
- If you get behind, ask for assistance. You'll never get in trouble for asking.



# **Training Manual For Servers**

**Dennis Maione** 

#### **Training Manual For Servers:**

The Waiter & Waitress and Waitstaff Training Handbook Lora Arduser, Douglas Robert Brown, 2005 This training handbook was designed for use by all food service serving staff members The guide covers every aspect of restaurant customer service for the positions of host waiter or waitress head waiter captain and bus person The detailed performance of each position is described for different types of establishments and all types of service including French American English Russian Family Style and Banquet It provides step by step instructions on hosting seating guests taking filling orders loading unloading trays table side service setting an elegant table folding napkins centerpieces promoting specials promoting side orders handling problems difficult customers managing tips and taxes getting customers to order quickly handling questions handling the check and money Plus learn advanced serving techniques such as flambe and carving meats fish and fruits It also features a chapter devoted exclusively to food safety and sanitation Whether it s your first day on the job or you are a twenty year veteran you are bound to learn alot Food service managers will find this book to be an excellent foundation for vour organizations training program The Professional Server Edward E. Sanders, Paul C. Paz, Marcella Giannasio, Ron Wilkinson, 2012 Rev ed of Service at its best Ed Sanders Paul Paz Ron Wilkinson 2002 Restaurant Training Manual Jeffrey Schim, Donna L. Schim, 2016-04-02 Whether you are a new restaurant or an existing restaurant the restaurant training manual will be the perfect guide to train your management and staff members This guide covers all aspects of restaurant management and operations This training manual goes into detail on how to provide top notch customer service kitchen and food preparation tracking inventory and sales managing food and labor cost how to be prepared for emergencies and daily restaurant operations Use different sections in this manual to train cooks prep cooks dishwashers servers greeters bartenders and barbacks We recommend using the entire manual to train managers since they need to know all the areas in the restaurant The information in this manual has been used in many successful restaurants The material in this manual was created by individuals who worked in the restaurant industry and know how to create a thriving business with exceptional customer service The manual includes the following management topics Orientation Sexual Harassment Open Door Policy Minor Laws What Makes a Great Manager Manager Job Description Hiring and Termination Procedures Interviewing and Hiring Process Application and Hiring Do s and Don ts of Hiring Interviewing Process Suspending Terminating Employees The Manager's Walk through and Figure Eights Opening Closing Manager Responsibilities Opening Manager Responsibilities Closing Manager Responsibilities Restaurant Pre Shift Alley Rally Call Outs Communication Skills How to Read Body Language The Customer's Eyes How to Prevent Guest Complaints Guest Recovery Restaurant Safety Flow of Food Food Safety Allergens Time Temperature Food Borne Illness Cash Procedures Bank Deposits Manager Computer Functions Bookkeeping Management Cash Register Audits Management Safe Fund Audits Management Perpetual Inventory Audit Labor and Food Cost Awareness Food Cost Awareness Inventory Food Cost Awareness Theft Food Cost Awareness

Preventive Measures Restaurant Prime Cost Restaurant Emergency Procedures Refrigerator Units Freezer Units Procedures Restaurant Server Manual Jeffery D. Schim, 2017-06-13 The Robberies Fires Responsibility of Owner Employer restaurant Server Manual covers waitstaff training a greeter training This is a valuable resource for your restaurant or bar Waitstaff will learn how to create exceptional service for your quest This restaurant server manual covers the following Orientation Training your Team Effective Training Techniques Certified Trainers Positive Plus Correction Feedback Teamwork How to Prevent Guest Complaints Guest Recovery Food Safety Allergens Food Delivery Procedures Restaurant Safety Clean as you go Server Job Description Six Steps of Service How to Roll Silverware Silverware and Plate Placement Point of Sale Training Restaurant Greeter Training Restaurant Greeter Job Description Return of Investment ROI Training your staff is an investment Your customers will benefit and your bottom line will show an increase in restaurant revenue The most important part of the restaurant server training manual is the six steps of service Basically your managers servers and greeters will learn and memorize the six steps of service Your employees will live the steps of service from shift to shift The server steps of service begin when the customer arrives and walks through your restaurant front door and ends when they depart the restaurant Your goal is to provide exceptional wow customer service by applying the steps of service all throughout the customer s visit Server Training Manual Ryan Dahlstrom, This Server Training Manual is brought to you by Bar Manuals founder and Best Selling author Ryan Dahlstrom Certified Consulting Bar Experts by the Hospitality Association of America If you own or manage a Bar Nightclub or Restaurant and feel like your business should be doing better you should purchase this Server Training Manual The Waiter and Waitress Training Manual Sondra J. Dahmer, Kurt W. Kahl, 1996 The demand for a skilled waitstaff has never been greater The Waiter and Waitress Training Manual can help the reader to develop the consummate service skills required to capture repeat business and handle all phases of the job efficiently This expanded edition reflects current customer preferences and restaurant practices Server Training Manual D. Lee Lott, 2014-01-09 It can be very frustrating as an independent restaurant manager to be constantly training your serving staff and let's face it you really don't have the time You don't always have available to you specific training aids such as those that the big chain restaurants do And when you do find something it s just too costly Well until now that is The Server Training Manual was developed as a simple guide to help the small independent restaurant manager to easily train their serving staff This book will teach the serving staff the proper way to take and deliver orders how to work together as a team as well as the best way to handle complaints It will give your staff the basic training to help them offer your customers the excellent service that will have them coming back time and time again And you know that good service is a very big part of your business Training Guide Installing and Configuring Windows Server 2012 R2 (MCSA) Mitch Tulloch, 2014-05-08 Fully updated for Windows Server 2012 R2 Designed to help enterprise administrators develop real world job role specific skills this Training Guide focuses on deploying and managing core infrastructure services in

Windows Server 2012 R2 Build hands on expertise through a series of lessons exercises and suggested practices and help maximize your performance on the job This Microsoft Training Guide Provides in depth hands on training you take at your own pace Focuses on job role specific expertise for deploying and managing core infrastructure services Creates a foundation of skills which along with on the job experience can be measured by Microsoft Certification exams such as 70 410 Topics include Preparing for Windows Server 2012 R2 Deploying servers Server remote management New Windows PowerShell capabilities Deploying domain controllers Active Directory administration Network administration Advanced Training Guide Mitch Tulloch, 2014 Fully updated for Windows Server 2012 R2 Designed to help networking capabilities enterprise administrators develop real world job role specific skills this Training Guide focuses on deploying and managing core infrastructure services in Windows Server 2012 R2 Build hands on expertise through a series of lessons exercises and suggested practices and help maximize your performance on the job This Microsoft Training Guide Provides in depth hands on training you take at your own pace Focuses on job role specific expertise for deploying and managing core infrastructure services Creates a foundation of skills which along with on the job experience can be measured by Microsoft Certification exams such as 70 410 Topics include Preparing for Windows Server 2012 R2 Deploying servers Server remote management New Windows PowerShell capabilities Deploying domain controllers Active Directory administration Network administration **Guide for Servers** ,2012 Advanced networking capabilities **Network+ Training Guide** Drew Bird, Mike Harwood, 2002 Annotation The authoritative solution to passing the Network exam Has CompTIAs Authorized Quality Curriculum CAQC stamp of approval Features exam tips study strategies review exercises case studies practice exams ExamGear testing software and more This exam certifies that candi20020822s know the layers of the OSI model can describe the features and functions of network components and have the skills needed to install configure and troubleshoot basic networking hardware peripherals and protocols The Network exam developed by CompTIA is only two years old but already is held by 50 000 individuals Readers preparing for this exam will find our Training Guide series to be an indispensiblenbsp self study tool This book is their one stop shop because of its teaching methodology the accompanying ExamGear testing software and Web site support at www quepublishing com certification Drew Bird MCNI MCNE MCT MCSE MCP I has been working in the IT industry for over 12 years instructing for the past five Drew has completed technical training and consultancy assignments for a wide variety of organizations including the Bank of England The London Stock Exchange Iomega and the United Nations Mike Harwood MCT MCSE A has 6 years experience in IT As well as training and authoring technical courseware he currently acts as a system manager for a multi-site network and performs consultancy projects for a computer networking company As a team they have written Network Exam Cram Coriolis and Network Exam Prep Coriolis Training Guide Configuring Advanced Windows Server 2012 R2 Services (MCSA) Orin Thomas, 2014 Fully updated for

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