## NOVEMBER 2014 PAPER I

121

[2]

Short Answer and Essay

#### Section A (Short Answer)

Answer all questions.

#### Question I

- (a) Define the term 'retained profit'.
- (b) Briefly explain the difference between financial accounting and management accounting. [3]

#### Suggested Answer

- (a) Company does not distribute its total profit to shareholders as dividend. It saves some of the profit as 'retained profit'. This amount is saved with a view to set off future losses or it can also be used as an internal source of finance.
- (b) Financial accounting involves preparing accounts from the transactions which took place in past. For example, double entry records, income statement, balance sheet etc. it relates to performance and profitability of business, while management accounting is said to be concerned with future as in this budgets and forecasts are prepared and future predictions are made for external stakeholders.

#### Question 2

- (a) Define the term 'diseconomies of scale'.
- (b) Briefly explain two reasons why a business could experience disconomies of scale. [3]

#### Suggested Answer

- (a) A diseconomy of scale is a situation where due to increase in scale of operation cost of production of business will rise instead of decreasing. For example due to expansion business might face communication problems.
- (b) Business could experience diseconomies of scale due to management challenges or problems which could arise due to large scale operations. Business might face communication problems as due to large scale organisation it might become difficult for

business to communicate with such a large number of employees. Apart from this there might be poor coordination between departments as they will grow in size and it may become difficult for management to ensure effective coordination.

#### Question 3

Explain why many businesses have corporate responsibility as an objective. [5]

#### Suggested Answer

Corporate social responsibility is the duties or obligations that a business has towards the people who are affected by its activities. Businesses may have corporate responsibility as their business objective as they may consider that they must compensate society for those social costs that it is bearing as a result of its operations. Apart from this it might enable them to create a good public image as they may use it as a public relationing technique. This good image could lead to brand loyalty in the long run and businesses will benefit in terms of increase market share.

#### Question 4

- (a) Define the term 'workforce planning'. [2]
- (b) Briefly explain two benefits to a business of effective workforce planning. [3]

#### Suggested Answer

(a) It is a systematic identification and analysis of what an organisation is going to need in terms of the size, type, and quality of workforce to achieve its corporate objectives. It is an attempt to maintain the most efficient employee management team possible, maximising profits and ensuring long terms success.

# <u>Pixel November 2014 Paper 1</u>

## **Michael Brown**

#### **Pixel November 2014 Paper 1:**

Combinations of Intelligent Methods and Applications Ioannis Hatzilygeroudis, Vasile Palade, Jim Prentzas, 2016-01-27 This volume includes extended and revised versions of the papers presented at the 4th Workshop on Combinations of Intelligent Methods and Applications CIMA 2014 which was intended to become a forum for exchanging experience and ideas among researchers and practitioners dealing with combinations of different intelligent methods in Artificial Intelligence The aim is to create integrated or hybrid methods that benefit from each of their components Some of the existing presented efforts combine soft computing methods fuzzy logic neural networks and genetic algorithms Another stream of efforts integrates case based reasoning or machine learning with soft computing methods Some of the combinations have been more widely explored like neuro symbolic methods neuro fuzzy methods and methods combining rule based and case based reasoning CIMA 2014 was held in conjunction with the 26th IEEE International Conference on Tools with Artificial Intelligence ICTAI 2014 8th RILEM International Symposium on Testing and Characterization of Sustainable and Innovative Bituminous Materials Francesco Canestrari, Manfred N. Partl, 2015-09-24 This work presents the results of RILEM TC 237 SIB Testing and characterization of sustainable innovative bituminous materials and systems The papers have been selected for publication after a rigorous peer review process and will be an invaluable source to outline and clarify the main directions of present and future research and standardization for bituminous materials and pavements The following topics are covered Characterization of binder aggregate interaction Innovative testing of bituminous binders additives and modifiers Durability and aging of asphalt pavements Mixture design and compaction analysis Environmentally sustainable materials and technologies Advances in laboratory characterization of bituminous materials Modeling of road materials and pavement performance prediction Field measurement and in situ characterization Innovative materials for reinforcement and interlayer systems Cracking and damage characterization of asphalt pavements Recycling and re use in road pavements This is the proceedings of the RILEM SIB2015 Symposium Ancona Italy October 7 9 2015 Informatics, Networking and Intelligent Computing Jiaxing Zhang, 2015-05-06 This proceedings volume contains selected papers presented at the 2014 International Conference on Informatics Networking and Intelligent Computing held in Shenzhen China Contributions cover the latest developments and advances in the field of Informatics Networking and Intelligent Computing Future Communication Technology and Engineering Kennis Chan, 2015-04-06 This volume contains the papers presented at the 2014 International Conference on Future Communication Technology and Engineering FCTE2014 taking place in Shenzhen China from 16 17 November 2014 Communication technologies are developing quickly and there are more possibilities for future communication technologies provided by the achievements made rather than limitations At the convention innovative and inspiring ideas were presented certain controversial topics were discussed e.g. what are the most efficient convenient methods for information communication and what is the most probable prospect for

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storytelling and cultural applications of VAMR VAMR for health well being and medicine ISTFA 2014 A. S. M. International, International Symposium for Testing and Failure Analysis, 2014-11-01 This volume features the latest research and practical data from the premier event for the microelectronics failure analysis community. The papers address the symposium s theme Exploring the Many Facets of Failure Analysis Communication and Computing Systems B.M.K. Prasad, Krishna Kant Singh, Neelam Ruhil, Karan Singh, Richard O'Kennedy, 2017-02-15 This book is a collection of accepted papers that were presented at the International Conference on Communication and Computing Systems ICCCS 2016 Dronacharya College of Engineering Gurgaon September 9 11 2016 The purpose of the conference was to provide a platform for interaction between scientists from industry academia and other areas of society to discuss the current advancements in the field of communication and computing systems. 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## **Table of Contents Pixel November 2014 Paper 1**

- 1. Understanding the eBook Pixel November 2014 Paper 1
  - The Rise of Digital Reading Pixel November 2014 Paper 1
  - Advantages of eBooks Over Traditional Books
- 2. Identifying Pixel November 2014 Paper 1
  - Exploring Different Genres
  - o Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
- 3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an Pixel November 2014 Paper 1
  - User-Friendly Interface
- 4. Exploring eBook Recommendations from Pixel November 2014 Paper 1
  - Personalized Recommendations
  - Pixel November 2014 Paper 1 User Reviews and Ratings
  - Pixel November 2014 Paper 1 and Bestseller Lists

- 5. Accessing Pixel November 2014 Paper 1 Free and Paid eBooks
  - Pixel November 2014 Paper 1 Public Domain eBooks
  - Pixel November 2014 Paper 1 eBook Subscription Services
  - Pixel November 2014 Paper 1 Budget-Friendly Options
- 6. Navigating Pixel November 2014 Paper 1 eBook Formats
  - o ePub, PDF, MOBI, and More
  - Pixel November 2014 Paper 1 Compatibility with Devices
  - Pixel November 2014 Paper 1 Enhanced eBook Features
- 7. Enhancing Your Reading Experience
  - Adjustable Fonts and Text Sizes of Pixel November 2014 Paper 1
  - Highlighting and Note-Taking Pixel November 2014 Paper 1
  - Interactive Elements Pixel November 2014 Paper 1
- 8. Staying Engaged with Pixel November 2014 Paper 1
  - Joining Online Reading Communities
  - Participating in Virtual Book Clubs
  - Following Authors and Publishers Pixel November 2014 Paper 1
- 9. Balancing eBooks and Physical Books Pixel November 2014 Paper 1
  - Benefits of a Digital Library
  - Creating a Diverse Reading Collection Pixel November 2014 Paper 1
- 10. Overcoming Reading Challenges
  - o Dealing with Digital Eye Strain
  - Minimizing Distractions
  - Managing Screen Time
- 11. Cultivating a Reading Routine Pixel November 2014 Paper 1
  - Setting Reading Goals Pixel November 2014 Paper 1
  - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Pixel November 2014 Paper 1
  - Fact-Checking eBook Content of Pixel November 2014 Paper 1
  - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning

- Utilizing eBooks for Skill Development
- Exploring Educational eBooks
- 14. Embracing eBook Trends
  - Integration of Multimedia Elements
  - Interactive and Gamified eBooks

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