

Disciplinary policy

and procedure

1 Purpose and scope of the procedure

1.1 The purpose of the disciplinary procedure is to ensure that unacceptable conduct is addressed promptly and appropriately.

1.2 The disciplinary procedure applies to all Company employees.

2 Principles of the procedure

2.1 The procedure is based on the following principles:

- Except for gross misconduct, no employee will be dismissed for a first breach of discipline.
- The level of any formal action outlined in paragraph 7 will be dependent on the seriousness of the offence, the consequence to Company of the offence and any mitigating circumstances presented by the employee, having regard to the need for fairness and natural justice.
- The employee has a right to be accompanied by their trade union representative or a work colleague at every stage of the formal procedure. The procedure is internal to Company and apart from external trade union representatives, does not allow for any external representation.

2.2 The procedure may be invoked where:

- previous support, advice or warnings have been ineffective;
- a number of minor complaints are made which, taken together, constitute a breach of discipline;
- There is a more serious breach of discipline.

Tsc Disciplinary Policy And Procedures Manual

WJ Hussar



Tsc Disciplinary Policy And Procedures Manual:

This book delves into Tsc Disciplinary Policy And Procedures Manual. Tsc Disciplinary Policy And Procedures Manual is an essential topic that needs to be grasped by everyone, from students and scholars to the general public. This book will furnish comprehensive and in-depth insights into Tsc Disciplinary Policy And Procedures Manual, encompassing both the fundamentals and more intricate discussions.

1. The book is structured into several chapters, namely:
 - Chapter 1: Introduction to Tsc Disciplinary Policy And Procedures Manual
 - Chapter 2: Essential Elements of Tsc Disciplinary Policy And Procedures Manual
 - Chapter 3: Tsc Disciplinary Policy And Procedures Manual in Everyday Life
 - Chapter 4: Tsc Disciplinary Policy And Procedures Manual in Specific Contexts
 - Chapter 5: Conclusion
 2. In chapter 1, this book will provide an overview of Tsc Disciplinary Policy And Procedures Manual. The first chapter will explore what Tsc Disciplinary Policy And Procedures Manual is, why Tsc Disciplinary Policy And Procedures Manual is vital, and how to effectively learn about Tsc Disciplinary Policy And Procedures Manual.
 3. In chapter 2, the author will delve into the foundational concepts of Tsc Disciplinary Policy And Procedures Manual. The second chapter will elucidate the essential principles that must be understood to grasp Tsc Disciplinary Policy And Procedures Manual in its entirety.
 4. In chapter 3, the author will examine the practical applications of Tsc Disciplinary Policy And Procedures Manual in daily life. The third chapter will showcase real-world examples of how Tsc Disciplinary Policy And Procedures Manual can be effectively utilized in everyday scenarios.
 5. In chapter 4, the author will scrutinize the relevance of Tsc Disciplinary Policy And Procedures Manual in specific contexts. The fourth chapter will explore how Tsc Disciplinary Policy And Procedures Manual is applied in specialized fields, such as education, business, and technology.
 6. In chapter 5, the author will draw a conclusion about Tsc Disciplinary Policy And Procedures Manual. This chapter will summarize the key points that have been discussed throughout the book.
- The book is crafted in an easy-to-understand language and is complemented by engaging illustrations. This book is highly recommended for anyone seeking to gain a comprehensive understanding of Tsc Disciplinary Policy And Procedures Manual.

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