OSHA 10 Hour Study Guide with Complete Solutions

What does OSHA stand for? - ANSWER-Occupational Safety and Health Administration

President Nixon signed the OSH Act in what year? - ANSWER-1970

In what year was OSHA created by the OSH Act? - ANSWER-1971

In the OSH Act, what are the specific duties of the employer listed in the General Duty Clause(Section 5)? - ANSWER-Provide a place of employment free from recognized hazards; shall comply with the occupational safety and health listed under the act

In the OSH Act, what are the specific duties of the employee listed in the General Duty Clause(Section 5)? - ANSWER-Shall comply with occupational safety and health standards and all rules, regulations, and orders in the act that are applicable to their own actions

OSHA's Mission Statement - ANSWER-Ensure safe and healthful conditions for working men and women by setting and enforcing standards and by providing training, outreach, education, and assistance.

What are the rights granted to employees under OSHA? - ANSWER-The right to:
- A safe and healthful workplace
- Know about hazardous chemicals
- Report and injury to employer
- Complain or request hazard correction from employer
- Training
- Hazard exposure and medical records
- File a complaint with OSHA
- Participate in an OSHA inspection
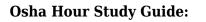- Be free from retaliation for exercising any of these rights

T/F: Workers have the right to view the annually posted summary of injuries and illnesses - ANSWER-True

What are the three ways that an employee can file an OSHA complaint? - ANSWER-Online, by mail, over the phone

Section 11(c) of the OSH Act states that: - ANSWER-No person shall be discharged or discriminated against because they filed a complaint, instituted any proceeding, testified in any proceeding, or exercised their rights under the act.

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David Kirk

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