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Example with Harvard Referencing

6 pages | 1255 words

The focus and purpose of this essay is to provide a short and concentrated introduction to the concept of Harvard Referencing and the reasons behind its significance. Furthermore, the essay will also acutely demonstrate how the Harvard referencing system is best integrated in report form.

What is Harvard Referencing? Origin & Definition

The concept of Harvard Referencing is widely believed to have originated from a paper published by scientific professor Dr Edward Laurens Mark in 1881 who evidenced one of his report conclusions with the name and date of the work of his predecessor (Pears & Shields, 2016). In the contemporary era, the Harvard referencing system is used ubiquitously by academic institutions such as schools, colleges and universities to provide a reading source list (Pears & Shields, 2016). Comparably, Choy (1994) asserts that the key purpose of Harvard referencing is to enable researchers to qualitatively identify the books, academic journals and other relevant sources used in the construction of their essay and/or report. Moreover, Butler et at (2010) assert that Harvard referencing ensures that a report and/or essay is suitably evidenced and founded on solid academic information. Indeed, Pears & Shields (2016) further opine that reports or essays which do not incorporate the Harvard referencing system are not as well received in the field as those which do principally because these reports and essays will have little academic grounding.

Why is Harvard Referencing Important?

A key aspect of the Harvard referencing system is in giving due credit to the original authors of sourced information (Butler et al. 2010). Turabian et al (1996) assert that when stating a direct quote from an author of a journal or a book, the researcher must use quotation marks and reference the page number. This process is carried out so that the reader of the report can then directly engage with the source text should they wish to gain a clearer understanding of the subject matter (Turabian et al. 1996). An example of how to appropriately cite a Harvard referenced direct quote is as follows; "The concept of human resource management (HRM) basically contains three elements that refer to successful people management. The first element – human – refers to the research object" (Bach & Edwards, 2012, p.19). If the researcher wishes to use this quotation as a means of furthering their own written argument they can alter the words accordingly. In relation to the citation given, an example of this would be as follows; conceptually, human resource management involves three main elements which are essential prerequisites in the successful management of people within a modern organisation (Bach & Edwards, 2012). In this instance, there is no need to add the page number because the researcher has directly integrated their own words and lexicon into explicating the subject matter (Pears & Shields, 2016).

There is also a form of Harvard referencing which involves in-text citations which is where a researcher is obligated by their academic institution to provide page numbers for all sourced material in the main body of the report. Another key...

Referencing An Essay In A

Sabine Zange

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