

# Leadership Reflective Essay

## REFLECTIONS ON LEADERSHIP STYLES, DECISIONS, AND COMMUNICATION (Balancing Task and Relationship Orientation)

### ABSTRACT

The reflective essay titled "Balancing Task and Relationship Orientation: Reflections on Leadership Styles, Decisions, and Communication" is a thoughtful exploration of personal experiences and perceptions of leadership. The essay is based on five components, including providing examples of task-oriented and relationship-oriented leaders, recalling a personal or team decision and its motivation, reflecting on a moment where effective communication was critical to a team outcome, examining changes in perceptions of leadership, and articulating learning outcomes. The essay delves into my experiences and reflections on leadership, providing specific examples and analyzing the personal growth in this area. After years of learning and observation I can identify task-oriented and relationship-oriented leaders and provides examples of their styles, motivations, and impact on the team. I can also reflect on personal or team decisions, examining the factors that motivated these decisions and the outcomes that resulted. This helps me in recognizing the importance of effective communication and how it can influence team decisions and outcomes. Furthermore, the essay explores how my perceptions of leadership have changed throughout the course and how this has affected my approach to leadership in my personal and professional life. Furthermore, I can conclude by articulating my learning outcomes and highlighting the importance of self-reflection and growth in leadership development. Overall, the essay provides an insightful analysis of personal experiences and perceptions of leadership, highlighting the importance of balancing task and relationship orientation, effective communication, and personal growth. This reflective approach

# Reflection Paper On Leadership

**Wenbin Ji**



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