

SAMPLE OF REFLECTIVE JOURNAL

The first day began by introducing mentors Iliana Fredric and Landin Lancer, who together make the head team of the office. They tried to ease my tension down at first with a leery conversation, then talking about the tasks that awaited me in the following days in practice. Then the mentor took me to other departments to meet other employees and see what they are doing. The company is subdivided into teams working on projects of Internet-related clients. Teams involved in developing the product themselves consist of backend and frontend developers, and are assisted by a team of web designers. Then there is a sales team, a communication with clients, and the management of the entire electronic commerce and business process over the Internet.

My first task was to create a new account so I could get emails and track my tasks. I created an official mail account, a daily task scan tool, and an official Skype so I could communicate with the mentor and other colleagues more easily. The second day of practice began with a discussion on human resource management, the ways in which they work, and all the disadvantages they face and want to avoid. Office managers create a table for each employee and send them, and they must then fill in and cheat. After the returned tables, the missing data are added, then the tables are printed and manually added hours, followed by reports that forward the signature to the circulator. When the director returns the signed report, the same is carried on to the bookkeeping service in order to calculate the salary. The office manager's desire is to make this process more automated. Also, the problem is the distribution of holidays and sick leave. After explaining to me how they manage human potentials and that they do not like them in their system, i.e. what they would like, I began by researching tools that enable efficient human resources management. The Internet is full of tools that in one way or another provide different ways of managing human resources. By searching, I really encountered a large number of tools, and I briefly studied the characteristics and put a short



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Barbara Parker



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Demystifying Critical Reflection Namala Tilakaratna, Eszter Szenes, 2024-01-24 Drawing on Legitimation Code Theory LCT this volume reveals the knowledge practices and language of critical reflection in a range of different subjects making clear how it can be taught and learned Critical thinking is widely held to be a key attribute required for successfully living learning and earning in modern societies Universities now list critical thinking as a key graduate quality and use critical reflection as a way of teaching students how to become reflective and ethical professionals Yet what critical reflection actually involves remains vague in research teaching practice and assessment Studies draw on LCT a fast growing framework for revealing the knowledge practices that enable educational success and the individual chapters focus on a diverse range of contexts across the disciplinary map including education science arts sociology and nursing The book further connects research and practice by presenting in depth analyses of critical reflection and providing practical insights into how LCT can be used to design pedagogic interventions The book offers a rich resource for both scholars and teachers who want to demystify critical reflection and prepare university students for the modern workplace

Learning and Teaching for Business David Hawkrige, 2003-12-16 This collection of best practice examples of business teaching should inspire and inform those involved in the improvement of teaching in higher education Assembled by the Learning and Teaching Support Network the examples are drawn from institutions throughout the UK including The Open University Sheffield Hallam City University St Andrews Brighton De Montfort Liverpool John Moores Glasgow Leeds Met and Plymouth Individual case studies focus on everything from the use of action learning resource based learning using technology and peer assessment to the development of a knowledge management system

Fundamentals of Software Startups Anh Nguyen-Duc, Jürgen Münch, Rafael Prikladnicki, Xiaofeng Wang, Pekka Abrahamsson, 2020-02-28 This book discusses important topics for engineering and managing software startups such as how technical and business aspects are related which complications may arise and how they can be dealt with It also addresses the use of scientific engineering and managerial approaches to successfully develop software products in startup companies The book covers a wide range of software startup phenomena and includes the knowledge skills and capabilities required for startup product development team capacity and team roles technical debt minimal viable products startup metrics common pitfalls and patterns observed as well as lessons learned from startups in Finland Norway Brazil Russia and USA All results are based on empirical findings and the claims are backed by evidence and concrete observations measurements and experiments from qualitative and quantitative research as is common in empirical software engineering The book helps entrepreneurs and practitioners to become aware of various phenomena challenges and practices that occur in real world startups and provides insights based on sound research methodologies presented in a simple and easy to read manner It also allows students in business and engineering programs to learn about the important engineering concepts and technical building blocks of a software startup

It is also suitable for researchers at different levels in areas such as software and systems engineering or information systems who are studying advanced topics related to software business *The Reflective Journal* Barbara Bassot,2024-08-26

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services to members and the community at large the Academy offers conferences congresses and symposia that attract delegates from around the world Presentations from these events are published in this Proceedings series which offers a comprehensive archive of volumes reflecting the evolution of the field Volumes deliver cutting edge research and insights complimenting the Academy s flagship journals the Journal of the Academy of Marketing Science JAMS and AMS Review Volumes are edited by leading scholars and practitioners across a wide range of subject areas in marketing science This volume includes the full proceedings from the 2011 Academy of Marketing Science AMS Annual Conference held in Coral Gables Florida entitled The Sustainable Global Marketplace

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anyone wanting to conduct research in ESP **Business Education and Training** Samuel M. Natale, 2000-04-12 Co published with the Oxford Philosophy Trust this is the seventh volume in an enlightening series on clashing values in the worlds of business and education Containing papers co published with the Oxford Centre for the Study of Values in Education and Business this volume traces the most recent changes in both areas of study Through its focus on the latest advances in technology and their impact upon universities and the world market this work provides insight into current dialogues on values between universities businesses and technology **Managing Interdisciplinary Projects** Stephen

Emmitt, 2010-04-26 1 Interfaces 2 Communication 3 Trust 4 Discussions 5 Decisions 6 Context 7 Assembly 8 Development 9 Learning 10 Implementation **Impact of Emerging Digital Technologies on Leadership in Global Business** Smith,

Peter A.C., Cockburn, Tom, 2014-06-30 To be successful business leaders should be familiar with the emerging digital technologies that are contributing to the global business environment All leaders must develop fresh capabilities if they are to successfully direct their communities through the emerging era of social digital connectivity and global dynamic complexity Impact of Emerging Digital Technologies on Leadership in Global Business combines relevant theoretical and practical frameworks with the latest research and best practices regarding emergent digital technologies This book is an essential reference source for professionals researchers academics and students who want to improve their understanding of the strategic role of emerging digital technologies in the success of global business *Trends and Issues in Action Learning Practice* Yonjoo Cho, Hyeon-Cheol Bong, 2013-01-04 Dynamic workplaces demand continuous employee learning and development to keep up with current and effective organizational contexts Action learning is among the most widely used and effective interventions for leadership and organizational development around the world This timely book provides readers with the first comprehensive account of the history and evolution of action learning in South Korea informing practitioners and researchers on the best practices of action learning and how they can be modified to fit different cultural contexts Unlike most literature on action learning which focuses on implementation strategies in Western contexts Trends and Issues in Action Learning Practice details a uniquely Korean perspective South Korean companies engage actively in action learning programs as a tool for leadership and organization development helping them adapt to global markets and a rapidly changing management environment Key success factors from twenty years of South Korean action learning presented through representative case studies and research conducted by both academics and professionals highlight the importance of culture in action learning and provides readers with insights and advice for future international research and practice

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Assessment for Experiential Learning Cecilia Ka Yuk Chan, 2022-09-29 Chan's book explores the challenges in assessing experiential learning deepens our understanding and inspires readers to think critically about the purpose of assessment in experiential learning Experiential learning has been studied and proven to be effective for student learning particularly for the development of holistic competencies i.e. 21st century skills soft skills transferable skills considered essential for individuals to succeed in the increasingly global and technology infused 21st century society Universities around the world are now

actively organising experiential learning activities or programmes for students to gain enriching and diversified learning experiences however the assessment of these programmes tends to be limited unclear and contested Assessment plays a central role in education policies and students approach to learning But do educators know how to assess less traditional learning such as service learning entrepreneurship cross discipline or cross cultural projects internships and student exchanges While the current assessment landscape is replete with assessments that measure knowledge of core content areas such as mathematics law languages science and social studies there is a lack of assessments and research that focus on holistic competencies How do we assess students ability to think critically problem solve adapt self manage and collaborate Central to the discussion in this book is the reason students are assessed and how they should be assessed to bring out their best learning outcomes Offering a collection of best assessment practice employed by teachers around the world this volume brings together both theoretical and empirical research that underpins assessment and perceptions of different stakeholders understanding of assessment in experiential learning from students teachers and policymakers The idea of assessment literacy also plays an important role in experiential learning for example reflection is often used in assessing students in experiential learning but how reflection literate are educators are they aware of the ethical dilemmas that arise in assessing students These questions are discussed in detail The volume also introduces a quality assurance programme to recognise student development within experiential learning programmes The book will be particularly informative to academic developers teachers students and community partners who struggle with the development and assessment for experiential learning those who plan to apply for funding in experiential learning and policymakers and senior managements seeking evidence and advice on fine tuning curricular assessment designs and quality assurance The Open Access version of this book available at www.taylorfrancis.com has been made available under a Creative Commons Attribution Non Commercial No Derivatives 4.0 license

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