



New Hire Scavenger Hunt

Welcome to:

We are so excited to have you join the team. To help you get introduced to your teammates, learn more about the company, and learn how to do your job, we have put together this Scavenger Hunt. You have _____ days to complete the tasks below.

Have fun and good luck!

Complete	Task Name	Description
<input type="checkbox"/>	Pet Friendly	Find three team members that own a pet. Report the name of the team member, and their animal to your manager.
<input type="checkbox"/>	Long in the Tooth	Who is the longest tenured member of the team? Find out who and ask them what has changed since they started with the company. Email three things that have changed to your manager.
<input type="checkbox"/>	Footloose	Step foot in every room in the building. Take a picture of three rooms that you think you might not have entered had you not done this (opposite sex bathrooms excluded, of course)
<input type="checkbox"/>	Demo Day	Do a demo of the _____ system for a fellow member of the team. Attempt to teach them how to use it as if they were a new hire.
<input type="checkbox"/>	Complimentary	Give ten people compliments. Keep a list of who you said what to, and what their reaction was.
<input type="checkbox"/>	Finding Meaning	Write a 500 word email about your favorite person in the world, what you learned from them that will help you here, and why you chose this person.
<input type="checkbox"/>	Creation	Create a(n) _____ in the _____ system. Send a link to your manager with access.
<input type="checkbox"/>	Client Connection	Call five of our clients and ask them why they partner with us. What would they improve about the experience? What do they love about us?
<input type="checkbox"/>	Selfie Style	Take a selfie doing three things that you think will help you to be the best at your role. Email the selfies, along with an explanation of why you chose those three things, to your entire team.
<input type="checkbox"/>	Sales Pitch	Create a 30-second elevator pitch for why someone would use our solutions. Give the pitch to three members of the team and ask for their feedback.

New Employee Scavenger Hunts

John R. DiJulius, David D. Murray



New Employee Scavenger Hunts:

New Employee Orientation Training Karen Lawson, 2015-11-20 A well planned comprehensive orientation program benefits both organizations and employees Investing in new employees pays big dividends in performance retention and engagement But does your training program cover the essentials of making new hires feel informed prepared and supported Organization development authority and prominent trainer Karen Lawson has created comprehensive new employee orientation workshops to ensure organizational onboarding is done right for the benefit of all employees regardless of job level or function Her two day one day and half day agendas include the resources trainers need to deliver practical interactive sessions Your workshop will help ensure that new employees integrate smoothly and effectively into their organization and its mission You ll also find tools and checklists developed specifically for busy supervisors and managers who conduct orientation in their departments Free tools and customization options The free ready to use workshop materials PDF that accompany this book include downloadable presentation materials agendas handouts assessments and tools All workshop program materials including MS Office PowerPoint presentations and MS Word handouts may be customized for an additional licensing fee Browse the licensing options in the Custom Material License pricing menu Download a New Employee Orientation Checklist which has been adapted from the book and preview a sample activity PDF *Employee LEAPS* Kevin E. Phillips, 2016-08-23 A recent Gallup Study estimated that 7 in 10 American workers are actively disengaged or not engaged while at work costing the economy between 450 and 550 billion per year *Employee LEAPS Leveraging Engagement by Applying Positive Strategies* has been written to increase employee engagement and optimize workplace performance By harnessing the power of engagement and nurturing people s innate desire to be captivated by the activities in which they are involved *Employee LEAPS* has the potential to transform organizations and facilitate remarkable outcomes that extend far beyond what could be achieved otherwise If you are interested in increasing employee engagement and optimizing workplace performance *Employee LEAPS* is the book for you The author provides astute direction on how to increase organizational capacity and unleash talent enabling businesses to produce exceptional results Employees who are engaged in the activities they are involved deliver results far superior to those who are not **Creative New Employee Orientation Programs: Best Practices, Creative Ideas, and Activities for Energizing Your Orientation Program** Doris M. Sims, 2001-12-21 New employee orientation is the most commonly offered type of training in organizations yet very few books have been published on the topic *Creative New Employee Orientation Programs* is filled with downloadable customizable training games sample curriculum handouts and checklists used in leading organizations such as Arthur Anderson Ford Micron and Alcatel Whether creating an orientation program for the first time enhancing an existing program or moving orientation on line HR pros will find ideas and tools they can use immediately **The Onboarding Advantage: How to get new hires up to speed quickly** Silas Mary, 2025-01-17 *The Onboarding Advantage* provides a step by step

guide to creating a seamless and effective onboarding process that helps new hires integrate into the company and become productive faster This book highlights the importance of a structured onboarding experience that goes beyond paperwork and training focusing on building relationships familiarizing new employees with company culture and setting clear expectations The book also covers strategies for creating engaging onboarding programs using technology to streamline processes and measuring the success of your onboarding efforts By following the principles in The Onboarding Advantage organizations can improve employee retention reduce time to productivity and foster long term engagement from day one

365 Ways to Motivate and Reward Your Employees Every Day Dianna Podmoroff,2016-10-30 Do you know what motivates your employees According to a recent survey money is not the most motivating factor for employees in the workplace it s their peers Is that the case for your staff In this newly revised edition of 365 Ways to Motivate and Reward Your Employees Every Day With Little or No Money we have new surveys techniques and ideas that will help you figure out how to motivate your employees In this second edition we discuss the different motivators internal and external that get your employees up and going every day A recent study from the Society of Human Resource Management found that both materialistic and non materialistic factors play a large part in employee motivation Things like recognition rewards and a good respectful senior management team are just a few of the recommendations you will read about By book s end you should know how to distinguish between those factors and apply them when your employees feel a little more sluggish than usual Do not be the norm and force your employees into an activity or program that does not match your workplace environment Take the time to figure out what motivates your employees and why and make sure to pay close attention to the new ideas about incorporating technology into your workplace This book is filled with updated information and innovative ideas that can help you figure out how to motivate your employees successfully today The Employee Experience Revolution John R. DiJulius,David D. Murray,2024-06-10 Create a World Class Workforce Every business out there is interested in earning profits But sometimes the bottom line is not the best indicator of a company s long term health In the wake of the Great Resignation companies are scrambling to hold on to both employees and profits It turns out that one answer is the key to both The Employee Experience Revolution divulges the little known secret of how to become a more profitable company in both the short and long term happy employees Your customers will never be any happier than your employees Your people create and deliver the experience that keeps customers coming back Authors John DiJulius III and David Murray founder and VP of consulting respectively of The DiJulius Group are experts in the customer and employee experience industry The companies they have advised include Starbucks Chick fil A Lexus and The Ritz Carlton The goal is to have processes and a culture that encourage employees to naturally buy in to a company s brand so they voluntarily sing their employer s praises while providing stellar customer service Pay is only one factor A healthy organization will strive to give their employees job satisfaction by providing purpose recognition appropriate expectations and even like minded

coworkers The principles in this book can be applied to any company large or small to help improve how their organization runs as well as their bottom line Employee Development on a Shoestring Hallelly Azulay, 2012-03-23 It has been estimated that 70 percent of employee development takes place through informal learning rather than through formal learning events Employee Development on a Shoestring offers insights and lessons for leveraging non training activities for on the job employee development This hands on resource delivers specific implementation techniques for developing motivated engaged employees in today s do more with less business environment A handy toolkit for any employee developer this book provides templates and detailed guidelines to help busy managers develop their workforce in a way that is tailored to each employee s strengths development needs and constraints without breaking the bank Employee Development on a Shoestring provides general employee development best practices as well as in depth descriptions of the how to specifics of 11 different employee development methods including Step by step guidance for initial goal setting and preparation for effective development planning for every employee and development method Templates worksheets checklists and guidelines to make your employee development efforts effective and sustainable A modular customized approach to developing employees by tailoring the development method to each employee s unique needs and each organization s budget and constraints Ways to capitalize on development ideas that are easy to implement immediately and cheaply such as self directed learning volunteering sabbaticals and mentoring The hidden value of job rotation stretch assignments and special teams for addressing your employees development needs while enhancing organizational results The benefits of peer teaching and how to turn development into fun games and contests Tools and techniques for developing employees by letting them turn stories from the frontlines into digital content for everyone s benefit and why developing innovation zones within your organization may bring huge learning and development rewards An examination of social learning and the use of multiple collaborative online tools for real time on the job employee development Employee Development on a Shoestring is a comprehensive tutorial for all managers supervisors trainers human resources HR personnel coaches and other professionals who are involved in developing employee competence efficiently and cost effectively *1501 Ways to Reward Employees* Bob Nelson, 2012-01-01 Suggests ways of motivating employees by recognizing their accomplishments including both formal and informal rewards individual and group rewards and special events incentives and contests *Strategic Staffing* Jean Phillips, 2022-02-15 Formerly published by Chicago Business Press now published by Sage Strategic Staffing equips both current and future managers with the knowledge and skills to adopt a strategic and contemporary approach to talent identification attraction selection deployment and retention Grounded in research this text covers modern staffing concepts and practices in an engaging and reader friendly format Author Jean Phillips expertly guides students in developing a staffing strategy that aligns with business objectives accurately forecasting talent needs conducting thorough job or competency analysis and strategically sourcing potential recruits The Fifth Edition includes the effects of the COVID 19 pandemic on

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based best practices for new trainer tasks skills and knowledge Up to date theory and research inform the practical tips and techniques that fully engage learners and help them get the most out of sessions while updated workplace examples and revised templates and worksheets help bring these techniques into the classroom quickly You ll gain insight into improving training evaluation by using Return on Expectations ROE learn how to extend the value of training programs through transfer of learning and develop fresh engaging methods that incorporate state of the art applications Active Training designs offer just the right amount of content the right balance of affective behavioral and cognitive learning a variety of approaches real life problem solving gradual skill building and engaging delivery that uses the participants expertise as a foundation for learning This book is the classic guide to employing Active Training methods effectively and appropriately for almost any topic Learn how the trainer s role has changed Engage learners through any training delivery method Inspire collaboration and innovation through application Overcome the challenges trainers face in the new business environment Active Training methods make training sessions fun engaging relevant and most importantly effective Participants become enthusiastic about the material and view sessions as interesting challenges rather than as means to fulfill requirements To bring these widely endorsed methods into your training repertoire Active Training is the complete practical handbook you need

1501 Ways to Reward Employees Bob B. Nelson, 2012-03-27 Today more than ever businesses need fresh ideas to nurture talent and retain employees enter 1 501 Ways to Reward Employees thoroughly revised updated and even more chockablock with ideas than 1 001 Ways to Reward Employees the groundbreaking national bestseller Adapted to meet the needs of an evolving workplace especially to deal creatively with virtual employees freelancers and permalancers international colleagues and the rule bending expectations of millennials its 1 501 low and no cost rewards and strategies are drawn from thousands of companies across the globe Ideas range from the informal Wells Fargo s thank you e cards and the offbeat JS Communications two free I Don t Want to Get Out of Bed Days to the formal J C Penney affirms new managers in a moving ceremony to the totally nutty the legendary honor of having your office sodded literally grassed over at Microsoft For bosses managers entrepreneurs small business owners consultants anyone who s responsible for working successfully in an ever tougher economy this is the rewards bible

Treated Like Family Tom Faley, 2025-04-08 At the age of nineteen high school diploma in hand Leonard Gentine knew two things he wanted to own a family business that would pass from generation to generation and he wanted to spend the rest of his life with Dolores Becker a girl he d met on a blind date For Leonard life didn t prove that simple This biography told from the viewpoint of four generations of the Gentine family places the reader in Leonard s shoes as he advances from young man to old age and discovers life s foundational lessons Along the way he endures outstanding debts disappointments and a collection of small businesses all with Dolores at his side It s an inspirational story of perseverance personal integrity and a mind set of always doing the right thing as painful as that may be in the short term Treated Like Family details the development of Sargento a nationally recognized cheese company and

household name At the same time it s a timeless story that showcases the importance of the individual and how a family united in a single purpose within the right culture is unstoppable Tom Faley invites the reader into the lives of the Gentine family and the men and women they hired deftly weaving a story grounded in over 180 interviews the collective voices of the company s employees retirees and friends Treated Like Family offers a rare glimpse into the creative mind of an innovator and entrepreneur and underscores the rewards for all of us when we maintain our humanity toward one another When one person motivates others to pull together at times facing unspeakable odds he is able not only to change their lives but to alter history

Consumer Health Information Services and Programs M. Sandra Wood,2016-03-14 Consumer Health Information Programs and Services Best Practices presents examples of successful and long standing library programs and services that provide health information to consumers the general public patients and families or patients who seek information about health and diseases This best practices volume brings together library programs and services currently offered in hospital libraries public libraries academic health sciences libraries and standalone consumer health libraries covering a range of topics and special programs Advice and best practices provided by these experienced CHI librarians will help readers who are planning a new consumer health information service or who are looking to upgrade and expand their current program or service This best practices book will highlight successful library consumer health information programs and services offering advice and tips about all aspects of providing health information to the general public and patients from planning and establishing a CHI program to offering specialized services to special populations Readers will find both solid tried and true methods for providing these services as well as guidance on using newer updated techniques to reach persons needing health information

Manager Onboarding Sharlyn Lauby,2017-10-20 Managers play a vital role in onboarding but rarely receive onboarding themselves Manager Onboarding offers HR and business leaders a practical roadmap for creating structured onboarding programs specifically for managers whether newly hired or recently promoted While onboarding touches nearly every part of the employee lifecycle this book zeroes in on the early stage support managers need to succeed From recruiting and training to coaching and performance management managers must lead confidently and yet often lack the same foundation we give new hires Filled with real world examples stories and actionable advice this book blends just enough theory with proven practices to help organizations build programs that elevate leadership from day one Match Dan Erling,2010-12-28 Hire the right person every time Why is it that so many companies accept mediocre hiring results as the norm The answer is simple It doesn t occur to them that in fact there is a process that virtually guarantees hiring the right person every time To repeat there is a process that virtually guarantees hiring the right person every time That s what MATCH is about Based on author Dan Erling s experience with best practices from over a thousand companies MATCH gives you a rock solid practical process for hiring MATCH takes you step by step through the lifecycle of hiring from developing a job description through interviewing and making the decision to negotiating salary and onboarding the new hire Applicable

tools stories and foolproof techniques are woven throughout to insure your mission critical objective is accomplished The author is well known in the hiring and recruiting industry With MATCH your hiring team will develop a systematic process that fits with the company s overall mission giving your company the people it needs to succeed every time

Microlearning to Boost the Employee Experience Elise Greene Margol,2014-08-10 When employees gain new knowledge they can become more empowered and engaged in their work But the knowledge needs to be relevant and useful Microlearning training delivered in short bursts can provide the just in time learning employees need Microlearning to Boost the Employee Experience explains how to build a microlearning library to promote effective workplace training Author Elise Greene Margol shares why microlearning is valuable and provide tips for creating suitable content for a microlibrary In this TD at Work issue you will find examples of successful microlearning initiatives steps for building a microlearning program suggested learning assets for a microlibrary instructional design tips a tool for assessing whether microlearning is the right choice [The JCAHO Survey Coordinator's Handbook](#) Steven W. Bryant,Patricia Pejakovich,2006 With the constant pressure to ensure Joint Commission standards compliance training and continuous survey readiness across all departments of your hospital it is more important than ever to save time You can wade through countless resources in search of ways to prepare for Joint Commission survey Or you can save yourself the trouble and turn to HCPro s best selling book the JCAHO Survey Coordinator s Handbook [Creative Teaching Strategies for the Nurse Educator](#) Judith Herrman,2024-11-11 Be more creative in any setting Here are more than 150 practical relevant and easy to implement teaching strategies that will help you to engage your students in any classroom setting develop their clinical judgment and test taking skills and prepare them for the Next Gen NCLEX Dr Judith Herrman offers techniques for active learning and student engagement gathered over many years from her own teaching experiences that are adaptable to personal teaching content reinforce evidence based learning principles and demonstrate innovation in nursing education

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Table of Contents New Employee Scavenger Hunts

1. Understanding the eBook New Employee Scavenger Hunts
 - The Rise of Digital Reading New Employee Scavenger Hunts
 - Advantages of eBooks Over Traditional Books
2. Identifying New Employee Scavenger Hunts
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an New Employee Scavenger Hunts
 - User-Friendly Interface
4. Exploring eBook Recommendations from New Employee Scavenger Hunts
 - Personalized Recommendations
 - New Employee Scavenger Hunts User Reviews and Ratings
 - New Employee Scavenger Hunts and Bestseller Lists
5. Accessing New Employee Scavenger Hunts Free and Paid eBooks
 - New Employee Scavenger Hunts Public Domain eBooks
 - New Employee Scavenger Hunts eBook Subscription Services
 - New Employee Scavenger Hunts Budget-Friendly Options

6. Navigating New Employee Scavenger Hunts eBook Formats
 - ePub, PDF, MOBI, and More
 - New Employee Scavenger Hunts Compatibility with Devices
 - New Employee Scavenger Hunts Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of New Employee Scavenger Hunts
 - Highlighting and Note-Taking New Employee Scavenger Hunts
 - Interactive Elements New Employee Scavenger Hunts
8. Staying Engaged with New Employee Scavenger Hunts
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers New Employee Scavenger Hunts
9. Balancing eBooks and Physical Books New Employee Scavenger Hunts
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection New Employee Scavenger Hunts
10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine New Employee Scavenger Hunts
 - Setting Reading Goals New Employee Scavenger Hunts
 - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of New Employee Scavenger Hunts
 - Fact-Checking eBook Content of New Employee Scavenger Hunts
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
14. Embracing eBook Trends
 - Integration of Multimedia Elements

- Interactive and Gamified eBooks

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