



# Veterans' Preference

- This presentation addresses frequently asked questions and may be used as a reference tool for State agencies, human resource staff, and hiring managers of the State Personnel System.
- It is intended to provide general guidance in administering the provisions governing Veterans' Preference.
- The Florida Department of Veterans' Affairs (FDVA) is the final authority in the Veterans' Preference statutes, rules, policies and requirements.

# Vet Guide Opm

**Chao Zhang**



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