

Reflective Essay on Observation Theme

My dual goals for this assignment were to adhere to the forms and process given but also to adapt them if possible to the needs of an online school with a geographically dispersed faculty. When selecting a teacher to approach about working with me on this exercise, I chose social studies teacher Ana M.—because she has good professional boundaries, is committed to improving her practice, and is a member of the MNOHS Professional Development Committee. I explained to her that this was only an exercise, not in any way connected to the performance evaluation system that MNOHS currently has in place—but also that whatever we learned from the exercise might eventually inform a redesign of the current system.

The instructional model at MNOHS is mainly asynchronous. Teachers are required to hold synchronous office hours in Elluminate (the school webinar) three hours per week spread across two or more non-sequential days, and to arrange special meetings if students have scheduling conflicts and can't make the posted hours. Some teachers, including Ana, also hold instructional meetings in Elluminate but this is left up to their discretion. Ana holds a weekly one-hour meeting for each of her classes. Students must attend a minimum of two per quarter; they can also meet this requirement asynchronously by watching two recorded meetings and answering questions about them. Ana and I agreed, based on my scheduling needs, that I would attend her U.S. History meeting in Week 10.

My first departure from the given process was to conduct all the pre-observation (planning) steps via email, which is my normal daily mode of communication with MNOHS faculty. Given that nothing very controversial is expected to happen in this part of the process, I would probably repeat this choice even under non-simulated conditions. In other words, unless they wanted it, I wouldn't ask faculty to meet with me synchronously before an observation, only after.

Observation Essay Introduction Examples

Loreen Wolfer



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